

## HATCH Holidays 2021

H.A.T.C.H.'s policy requires that employees **DO NOT work on holidays**. The following holidays are to be observed:

- Friday, January 1<sup>st</sup>, New Year's Day
- Monday, January 18<sup>th</sup>, Martin Luther King Jr. Day
- Monday, February 15<sup>th</sup>, Presidents' Day
- Wednesday, March 31<sup>st</sup>, \*Cesar Chavez Day
- Monday, May 31<sup>st</sup>, Memorial Day
- Monday, July 5<sup>th</sup>, \*Independence Day
- Monday, September 6<sup>th</sup>, Labor Day
- Monday, October 11<sup>th</sup>, Indigenous People's Day (Columbus Day)
- Thursday, November 11<sup>th</sup> \*Veterans' Day
- Thursday, November 25<sup>th</sup>, Thanksgiving Day
- Friday, November 26<sup>th</sup>, Day After Thanksgiving
- \*Christmas Eve to be observed on December 23<sup>rd</sup>
- \*Christmas Day to be observed on December 24<sup>th</sup>.

**\*If the holiday falls on a Saturday, the holiday should be observed on the Friday before. If the holiday is on a Sunday, the holiday should be observed on the Monday after.**

**These days may change in order to follow the Department of Developmental Services rules and regulations.** It is important to also check Regional Center of the East Bay's website for any updated holiday listings and categories, their website is [www.rceb.org](http://www.rceb.org). RCEB may make additional changes as budgets and laws change. If you have any questions, please feel free to contact the office.